

# Achieving and Sustaining Ethics in the Workplace

## FEATURING:

- Dr. Davine Sparks-Ricks, LCSW, MAC, E-CADC, Certified John Maxwell Coach, Teacher, Trainer, and Motivational Speaker

**Friday  
September 18, 2020**

**8:45 am – 9:00 am:** Registration & Virtual Networking

**9:00 am – 3:00 pm:** Presentations  
*See back page for detailed agenda*

**Cost: \$59.99**

Virtual Livestream Training\*

*Space is limited.  
Please register online at  
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## 5 Credit Hours Approved For:

- Social Work (ASWB ACE – 5 Ethics CE Credits)
- Case Managers (CCMC - 5 Ethics Hours)
- Nurses (CA Board of Registered Nursing – 5 contact hours)
- Counselors (NBCC – 5 Ethics hours)

*Attendance or applied credit certificate available for other credentials.*

Please make sure to check with your own state board to ensure transferability of CE credit.

## Presenter:



**Dr. Davine Ricks, LCSW,  
MAC, E-CADC**  
Certified John Maxwell  
Coach, Teacher, Trainer &  
Motivational Speaker

## This Event is Generously Sponsored By:



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**Efficiency and effectiveness in the workplace begin with achieving and sustaining ethics in the workplace.** Social workers, nurses, case managers, counselors, and allied helping professionals know this from our commitment to our professional codes of ethics and conduct. In this insightful training guided by renowned teacher and trainer, Dr. Davine Sparks-Ricks, LCSW, MAC, E-CADC, we will discuss the core competencies that support workplace ethics and learn strategies for when we face challenging ethical dilemmas. She will guide participants through expanding their knowledge base, becoming aware and maintaining a high level of awareness, and practicing essential soft skills that enable professionals to be effective in practicing ethics and promoting ethics in the workplace. Join us in this meaningful conversation, and you will feel better able to manage challenging situations when there are perceived obstacles in

## Agenda:

**8:45- 9:00 am:** *Registration and Virtual Networking*

**9:00-11:00 am:** **Session 1**

**11:00-11:15 am:** *Break*

**11:15 -12:15 pm:** **Session 2**

**12:15-12:45 pm:** *Lunch and Sponsor Spotlight*

**12:45- 3:00 pm:** **Session 3**

## By attending our workshop, you will be able to:

1. Identify and define professional ethics guidelines
2. Identify similarities and differences between employer work ethics and employee work ethics
3. Learn and practice the five most essential soft skills that promote workplace ethics
4. Identify key components to implementing ethics and integrity in the workplace
5. Learn strategies that best support effectively managing challenging situations when faced with ethical dilemmas

**SOCIAL WORKERS:** CEU Creations, #1239, is approved to offer social work continuing education by the Association of Social Work Boards (ASWB) Approved Continuing Education (ACE) program. Organizations, not individual courses, are approved as ACE providers. State and provincial regulatory boards have the final authority to determine whether an individual course may be accepted for continuing education credit. CEU Creations maintains responsibility for this course. ACE provider approval period: [11/22/18-11/22/21]. Social workers completing this course receive 5 Ethics continuing education credits.

**\* In order to receive credit, you must login on time, attend the entire presentation, and complete an evaluation within 30 minutes of the conclusion of the event. Attendance log and Zoom analytics will be reviewed by the CE Director. Certificates will be provided within 5 business days.** Target audience: Social workers, case managers, discharge planners, nurses and other healthcare professionals – intermediate content level.

*The GA Board governing social work CE's accepts ACE Programs.*

**NURSES:** 5 Contact Hours - CEU Creations is an approved provider of nursing CE's through the California Board of Registered Nursing. Provider number: CEP16563. All states retain their own licensing authority through their own boards. Please make sure to check with your own state board to ensure transferability of the CE credits.

**LPCs:** 5 NBCC Ethics hours - CEU Creations has been approved by NBCC as an Approved Continuing Education Provider, ACEP No. 6941. Programs that do not qualify for NBCC credit are clearly identified. CEU Creations is solely responsible for all aspects of the programs.

**Cancellation Policy:** Registrants must cancel through Sarah Gaunt only via email or phone at [patty@ceucorationsinc.com](mailto:patty@ceucorationsinc.com) or 770-880-9873 (contacting other staff members/leadership does not guarantee your cancellation.) No faxes or mail cancellations will be accepted. Cancellation Fee: \$25- Refunds will not be given for cancellations within five (5) business days prior to the workshop date

# Speaker Information:

**Dr. Davine Ricks, LCSW, MAC, E-CADC**  
Certified John Maxwell Coach, Teacher,  
Trainer & Motivational Speaker



Dr. Davine S. Ricks, LCSW, MAC, E-CADC is a dedicated and enthusiastic leader with over 28 years of experience in developing and implementing behavioral healthcare systems in multi-million dollar complex public and private sectors, and faith-based organizations. Dr. Rick's areas of expertise include providing treatment services to women, men and children in the areas of mental health, substance use and criminal justice. She is a Licensed Clinical Social Worker (LCSW), Master Addiction Counselor (MAC), and Certified Alcohol and Drug E-Counselor (E-CADC). She has provided direct services and leadership in Outpatient Mental Health Centers, Drug Courts, DUI Courts, Veteran's Court, Re-Entry Services and Community Integration programs and Faith-Based organizations. Dr. Ricks is also accomplished as a federal and state grant writer and reviewer, program evaluator, teacher, and provider of clinical supervision. Dr. Ricks graduated Summa Cum Laude from Virginia Union University, attended University of Richmond Law School and later received her Masters in Social Work (MSW) degree and Doctorate Degree in Social Work Policy and Administration from Clark Atlanta University.

Dr. Ricks provides training on local, state and national levels. She is a Certified John Maxwell Teacher, Mentor, Trainer and Motivational Speaker.