

# Environmental and Organizational Injustice: Uncovering Barriers Helping Professionals Need to Address



• Lachelle Guy, LMSW, School Social Worker and Wellbeing and Equity Committee Member

• An Overview of Environmental and Organizational Injustices and the Barriers Our Clients Face Daily

Saturday, August 20, 2022 | 9:00 AM – 3:00 PM ET

**Live Stream Series (Online Synchronous Training)**

**\$64.99 Early Bird Registration**

*After August 6<sup>th</sup> registration is \$74.99*

Please scan QR Code or register online at

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## 5 CREDIT HOURS APPROVED FOR:

- **Social Workers**  
(ASWB ACE – 5 CE Credits; New York State Education Department's State Board for Social Work – 5 Contact Hours)
- **Case Managers**  
(CCMC – 5 Contact Hours)
- **Nurses**  
(CA Board of Registered Nursing – 5 Contact Hours)
- **Counselors**  
(NBCC ACEP; NY State Education Department's State Board for Mental Health Practitioners - 5 Contact Hours)

*Attendance or applied credit certificate available for other credentials. Please make sure to check with your own state board to ensure transferability of CE credit.*

## PRESENTER:



**Lachelle Guy, MSW**  
School Social Worker and Wellbeing and Equity Committee Member

Lachelle Guy, MSW, School Social Worker and Wellbeing and Equity Committee Member  
Lachelle Guy is a School Social Worker employed by the Mississippi Bend Area Education Agency (AEA) with almost 12 years of experience. Lachelle graduated from Western Illinois University with a Bachelor's Degree in Family and Consumer Sciences, Family Life in 1999. She later graduated with her MSW from the University of Iowa in 2010. Lachelle is currently a member of the Wellbeing Team at the AEA and has been a member of the Equity Team during the 20-21 school year. As a member of the Equity Team, she has provided training related to Inclusion, Diversity, Racism, and Equity.

Lachelle not only has experience with working in the schools, but her previous job experience consists of being employed by community agencies, as well as in a local hospital. Each position has allowed her to network and develop relationships with these community partners to ensure that her client's needs were being met.

In her spare time, Lachelle enjoys spending time with her son, who recently graduated from high school in June 2022. He will be attending Northern Illinois University in the fall of 2022.

After Covid-19 Lachelle wanted to find a new interest. That interest was making candles. This interest soon became a passion, which led her to open up her own candle company, Sweetest Soul Candles, in 2021. Making candles has allowed Lachelle to continue to make connections with the community and explore her creative side

FEATURED 2022 Sponsor!



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*For more information on the course, accommodations for disability, grievances, or any other concerns, please contact CEU Creations via Patty Tucker at [patty@ceucreationsinc.com](mailto:patty@ceucreationsinc.com) or 770-880-9873.*

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# Environmental and Organizational Injustice: Uncovering Barriers Helping Professionals Need to Address



## AGENDA

8:45 AM – 9:00 AM	Log in and Virtual Networking
9:00 AM – 10:30 AM	Environmental Injustice Session 1 – <b>Lachelle Guy, MSW</b> School Social Worker and Wellbeing and Equity Committee Member
10:30 AM – 10:40 AM	<i>Break</i>
10:40 AM – 11:40 AM	Environmental Injustice Session 1 – <b>Lachelle Guy, MSW</b>
11:40 AM – 12:20 PM	<i>Lunch and Sponsor Spotlight</i>
12:20 PM – 2:20 PM	Organizational Injustice Session 1 – <b>Lachelle Guy, MSW</b>
2:20 PM – 2:30 PM	<i>Break</i>
2:30 PM – 3:00 PM	Organizational Injustice Session 2 – <b>Lachelle Guy, MSW</b>

Helping professionals, including counselors, social workers, and nurses, have an ethical obligation to understand and identify barriers to a client's health and well-being. Identifying these barriers can be obvious at the micro-level, but what about those macro or systemic barriers that need to be addressed? As helping professionals, we need to understand and be aware of inequalities or injustices that our clients face due to race on a daily basis. This presentation will address some of these inequalities or injustices on an environmental and organizational level. Participants will leave with a better understanding of these systemic barriers, the consequences on the client's health and wellbeing, and what we can do to help.

### BY ATTENDING OUR WORKSHOP, YOU WILL BE ABLE TO:

- Define environmental injustice
- List at least two examples of environmental racism
- Recognize consequences to the individual due to environmental injustices
- List at least two examples of organizational racism
- Identify implicit biases concerning environmental and organizational racism

*Course Interaction and Technical Requirements:* This live webinar is fully interactive. Attendees may ask and answer questions throughout the presentation and participate in instructor-led discussions. A computer or mobile device is required. Zoom account is *not* required. You will receive an email approximately 24 hours prior to the start of the class with a link to the webinar.

*In order to receive credit, you must login on time, attend the entire presentation, and complete an online evaluation within 30 minutes of the conclusion of the event. Attendance log and Zoom analytics will be reviewed by the CE Director. Certificates will be provided in approximately 5 business days.*

Target audience: Social workers, case managers, discharge planners, nurses, counselors, and other healthcare professionals – intermediate content level.

**SOCIAL WORKERS:** CEU Creations, #1239, is approved to offer social work continuing education by the Association of Social Work Boards (ASWB) Approved Continuing Education (ACE) program. Organizations, not individual courses, are approved as ACE providers. State and provincial regulatory boards have the final authority to determine whether an individual course may be accepted for continuing education credit. CEU Creations maintains responsibility for this course. ACE provider approval period: [11/22/2021-11/22/2024]. Social workers completing this course receive 5 Cultural Competency continuing education credits.

CEU Creations, Inc. is recognized by the New York State Education Department's State Board for Social Work as an approved provider of continuing education for licensed social workers #SW-0616. This activity is approved for 5 contact hours.

**NURSES:** 5 Contact Hours - CEU Creations is an approved provider of nursing CEs through the California Board of Registered Nursing. Provider number: CEP16563. All states retain their own licensing authority through their own boards. Please make sure to check with your own state board to ensure transferability of the CE credits.

**COUNSELORS:** 5 Contact Hours



CEU Creations has been approved by NBCC as an Approved Continuing Education Provider, ACEP No. 6941. Programs that do not qualify for NBCC credit are clearly identified. CEU Creations is solely responsible for all aspects of the programs.

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